

# Equality Impact Assessment [version 2.9]



Title: Tree Strategy and Tree Planting Plan	
<input checked="" type="checkbox"/> Policy <input type="checkbox"/> Strategy <input checked="" type="checkbox"/> Function <input type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input checked="" type="checkbox"/> New <input type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: G&R	Lead Officer name: Richard Fletcher
Service Area: Parks and Estates	Lead Officer role: Parks Services Manager

## Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

### 1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

Cabinet is being asked to approve the development of a Tree Planting Plan and Tree Strategy that will provide a clear idea of the degree to which the council can contribute to the One City target of doubling the tree canopy within its own landholding and ability to commit resources and identify what may be required by others and the feasibility of achieving this.  The Planting Plan will consider the impact and benefits of tree planting on access to green space, habitat and the nature recovery network, landscape heritage and quality, resilience to climate change including mitigating heat, tree species and age structure. It will integrate tree planting aspirations and objectives with other land use objectives – for example sport and recreation, food growing, low carbon energy production and surface water management. The Plan should identify priority tree planting areas to reflect environmental justice (high deprivation / low canopy cover).  The Plan and Strategy would be adopted by Cabinet in Spring 2023.
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### 1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input checked="" type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations	
Additional comments:		

### 1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input checked="" type="checkbox"/> <b>Yes</b>	<input type="checkbox"/> <b>No</b>	[please select]
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We have not identified any significant equality impact from the proposal at this stage. However, we are aware of existing disparities in the extent to which Bristol citizens are satisfied with the quality of parks and green spaces, and for whom accessibility issues stop them from getting involved in their community - depending on their characteristics and circumstances.

Through the development of a Tree Planting Plan and Tree Strategy the potential for a positive impact on equalities communities and can be assessed and built into the aims, objectives and action plans accordingly. This cannot be assessed at this stage, but the positive impacts of the Plan and Strategy should be set out in an equalities impact assessment at the time of adoption.

### Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the Equality and Inclusion Team before requesting sign off from your Director<sup>1</sup>.

<p><b>Equality and Inclusion Team Review:</b>  <i>Reviewed by Equality and Inclusion Team</i></p>	<p><b>Director Sign-Off:</b></p>  <p>Acting Director Management of Place</p>
<p>Date: 18/1/2021</p>	<p>Date: 21/01/2022</p>

<sup>1</sup> Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.